



HEALTH AND SAFETY AT WORK ETC. ACT 1974

GENERAL POLICY STATEMENT

It is the Company Policy that all steps be taken to ensure, as far as practicably possible, the health and safety of persons and to prevent damage to Company property as per the statutory requirements of the "Health and Safety at Work etc., Act 1974".

All current statutory regulations made under the respective governing Acts where applicable will be complied with and all approved and adopted codes of practice will be adhered to at all times.

It is the duty of all employees to fulfil their responsibilities and duties as defined in the "Health and Safety at Work Etc. Act 1974" and any further statutory regulations that may be introduced.

Every effort will be made in seeking to ensure the provision of information, instruction, training and safety representation in connection with the "Health and Safety at Work Etc. Act 1974".

All employees with specific responsibilities for health and safety must ensure that their respective responsibilities and duties are adequately delegated to suitably qualified personnel in their absence.

All employees who authorise work to be carried out must ensure that there are adequate health and safety facilities available.

All employees should continuously seek to ensure safety in working areas.

All work methods should be periodically appraised to ensure that the safest possible methods are adopted.

The Chief Executive at each location is fully responsible for maintaining safe and healthy working conditions and for making the necessary arrangements within the framework of the General Policy.

The Boards of Directors will give full backing to this policy and will support all those who endeavour to carry it out.


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Director

JAN 2011
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Date